# Personnel COMMITTEE MEETING County Board Office 200 Lafayette Street Jerseyville, IL

Wednesday, June 26, 2024 5:00pm Minutes

### 1. Call to Order

The Personnel Committee meeting of Wednesday, June 26, 2024 was called to order by Chairman Gary Krueger at 5:01pm.

### 2. Roll Call

Members present were: Chairman Gary Krueger, Jarrod Hayes, Eric Ivers, Ken Grizzle, Sandy Hefner, Sheila Beers Absent: Ben Heitzig Guests: Vice Chairman Mark Wagner, board member Kara Ontis, County Clerk Pam Warford, 911 Director Rich Portwood, Code Administrator Derek Russell, Highway Engineer Tom Klasner, Assessor Anna Kronable, Circuit Clerk Dan Schetter, Treasurer Katie Abbey, County Board Chief Deputy Kelley Ingram

## 3. Public Comment *None*

### 4. Old Business

None

#### 5. New Business –

- 1) County Employee Handbook Chairman Krueger began the meeting stating that Debbie Thompson HR Director for CIRMA has included in the current handbook articles relating to Vaping, Child Bereavement Leave and Illinois Pail Leave for All Workers Act. He would also like to include the following: Nepotism, and Children in the workplace. Nothing to take before the board at this time.
- 2) Timekeeping for Salaried Employees much back and forth discussion amongst all party's present was made regarding how the time clock system is working since first initiated on June 17<sup>th</sup>. Nothing to take before the board at this time.
- 3) Misc.
  - a) Madison County Workforce Center recommendation to be taken to the full board at the July 16<sup>th</sup> County Board meeting, the name of Chris Lorton.
  - b) A retired employee of Jersey County but working part time in the Circuit Clerk's office, Denise Hunter received a \$1,000 fine from IMRF for working over the 599.99 hour threshold allowed for retired IMRF members. The committee felt that it was equally the responsibility of herself and the office holder to keep track of the hours that she was working, therefore, a motion was made by Sandy Hefner, seconded by Eric Ivers to share the cost (\$500 employee, \$500 county). A letter from the County

Board to IMRF stating that no appeal will be necessary will be required. This item will come before the full board at the July 16<sup>th</sup> County Board meeting for final approval.

- 6. CLOSED SESSION –
- 7. OPEN SESSION –
- 8. Recommendations from the Personnel Committee for consideration and action to the County Board at the July 16<sup>th</sup>, 2024 board meeting. *See 3a and b above*.
- 9. Adjournment

With nothing further to discuss, a motion to adjourn was made by Eric Ivers, seconded by Jarrod Hayes. Meeting was adjourned at 5:46pm.